



RENEWED AND REFRESHED

Leadership

How?

It seems right to restart the process of renewing our leadership team at St Philip's.

You may remember lockdown meant the cancellation of the process of nominations from you, our church members for the new leadership team.

We want to do this process during July, but without gathering; rather by an online and word of mouth consultation. We want as wide a consultation within the church family as possible.

Can we therefore ask you to do three things:

1 **Pray** – Ask Jesus who he wants to lead us. There will be collective Zoom prayer times to support this process on **Sunday 12th July at 3pm** and **Monday 27th July at 7pm**.

2 **Discern** who might be the right people to nominate, and encourage others to do the same. (There is no limit to how many people you can nominate).

3 **Send** those nominations in by email (peter@pennfieldsparishparish.co.uk) or letter(To the vicar-age....WV3 7EJ) **by the end of July to Peter**.

The current team of clergy and wardens will then prayerfully consider all of these and from the nominations choose a Leadership Team to be proposed to the AGM which will take place in early Autumn. Nominated people will be approached for their consent, at this stage.

The Role description on the reverse outlines **The Leadership Team's Responsibilities** and will prove helpful in the discernment process.



Role Description for St Philip's Church

Leadership Team

(Made up of 15 members)

Warden	PCC & Leadership Team
Warden	Leadership Team
Clergy	Leadership Team
Clergy	Leadership Team
PCC & Leadership Team	Leadership Team
PCC & Leadership Team	Leadership Team
PCC & Leadership Team	Co-opted Secretary
PCC & Leadership Team	<i>Ex-Officio Treasurer</i>

As part of the discernment process for leadership at St Phil's we were drawn to 1 Timothy Ch 3 v 1-7

Qualifications for Overseers and Deacons

3 Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task. 2 Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, 3 not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. 4 He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. 5 (If anyone does not know how to manage his own family, how can he take care of God's church?) 6 He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. 7 He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

The following are the Key Tasks that the Leadership Team will be called out to fulfil...

- ♦ To Pray
- ♦ To develop and implement vision born out of "Reaching Wider with the Compassion of Jesus; Reaching Deeper into the Heart of God; Rooted in Prayer."
- ♦ To discern and implement our Mission Action Plan including budgets.
- ♦ To have shared oversight of St Phil's 5 Ministry Areas and the Teams/Team Leaders within them
- ♦ To discern and approve team leaders
- ♦ To communicate with...(Team Leaders/Congregation/PCC/Any other)
- ♦ To be strategic
- ♦ To be accountable to the Clergy & Wardens & PCC and to be accountable for the life of St Phil's as played out through the 5 Ministry Areas
- ♦ To make decisions
- ♦ To offer pastoral support